



**OUTSTANDING FACULTY LEADERSHIP OPPORTUNITY
DIVISION DIRECTOR/CHIEF, MEDICAL ONCOLOGY**

Cedars-Sinai Medical Center, one of the nation's premier healthcare institutions, is conducting a national search for a Division Director, Medical Oncology. This is an exciting and transformational time for the cancer enterprise at Cedars-Sinai with its renewed plans and aspirational goals to be a top tier nationally recognized Cancer Center. The Cedars-Sinai Cancer program sees over 4500 new cases of cancer per year and is part of Cedars-Sinai Health a rapidly expanding vertically integrated health system with practices located in Southern California, including Tower Hematology-Oncology, The Angeles Clinic and Research Institute, Cedars-Sinai Valley Oncology Medical Group, the Marina Del Rey hospital Torrance Memorial, and Cedars-Sinai Medical Center.

We are seeking a leader with demonstrated leadership experience in division, program or institute of an NCI designated cancer center with a proven track record of success in the role. The successful candidate has:

- A physician investigator background with research training beyond MD
- Five or more years of administrative experience leading a complex clinical program/department, cancer center/institute.
- A proven track record in managing clinical trials
- A Proven track record of peer reviewed extramural funding
- An extensive publication record in peer reviewed journals
- A history of leadership in professional organizations

Position Responsibilities

- With the Cedars-Sinai Cancer Director, develop and implement the Cedars-Sinai Cancer strategic (research, clinical, business) plan which will integrate with that of the Medical Oncology division.
- Direct overall faculty management of the Division by developing and implementing clinical programs identified in Cedars-Sinai Cancer strategic plans, integrating and coordinating care delivery throughout the Division and across the health system, and assessing the feasibility of new programs, products, and services.
- Develop and implement programmatic goals for the Division, including leading and managing performance improvement activities.
- Monitor critical clinical success factors for the Division, including financial indicators, customer satisfaction, quality, and compliance with goals.
- Monitor faculty productivity with respect to research, publications, peer reviewed extramural funding, and active participation in enrolling patients to clinical trials.
- Serve as key contact point for faculty issues related to the Division by regularly interacting and communicating with clinical leadership, physician clinical operations, system quality improvement, senior leadership, and other service and department leaders.
- Establish, coordinate, and maintain an organizational structure which promotes multi-disciplinary collaborative practices, participatory involvement, innovation, fiscal accountability, strategic planning and development, outcome-focused goal setting, adequate and effective resource allocation, community involvement, and customer service.
- Develop, implement, and evaluate programs to promote the recruitment, retention, professional development, scholarly activity and continuing education of Division faculty.
- Serve as mentor to clinicians and researchers of all stages in Division when appropriate.
- Oversee the development of the Division's annual academic operating budget, develop cost containment strategies and monitors the disbursements and generation of funds in the Division on an ongoing basis.
- Participate in Cedars-Sinai Cancer and the Department of Medicine research and clinical activities, residency and fellowship training, and participate in tumor boards.

Required Qualifications

- MD or equivalent degree from an accredited professional school
- Board certified in Medical Oncology and eligible to obtain a license to practice medicine in California
- Associate or Professor academic rank
- Five (5) or more years contributing to leadership of clinical operations with a successful track record demonstrating increased strategic responsibility in a complex, academic healthcare organization
- Leadership roles in professional organizations
- Strong communication, organization and interpersonal skills
- Demonstrated ability to build strong, sustainable partnering relationships
- Demonstrated experience working with and fostering a diverse faculty, staff, and student environment or commitment to do so as a faculty member

We are among the nation's leading providers of healthcare services, medical education and medical research, with total annual revenues of \$3.7 billion. Cedars-Sinai is one of the largest non-profit academic medical centers in the U.S. with 886 licensed beds, 2,100 physicians, 3,000 nurses and thousands of other healthcare professionals and staff. Clinical programs range from primary care for preventing, diagnosing and treating common conditions to specialized treatments for rare, complex and advanced illnesses.

**Interested candidates should send their CVs as well as names of three references to
Dr. Dan Theodorescu, executivesearch@cshs.org**

Cedars-Sinai encourages and welcomes diversity in the workplace AA/EOE